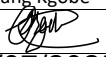


	OHS Contractual Criteria Description	Reference to SoW / Tender Returnable	Criteria Weighting	Criteria Sub Weighting	0	2	4	5	COMMENTS
			(%)	(%)	TOTALLY DEFICIENT OR NON-RESPONSIVE	NON-COMPLIANT	PARTIAL COMPLIANT	COMPLIANT	
1	Eskom Health and Safety Requirements Checklist		5%						
1.1	Provide Signed, Acknowledgement form for Eskom SHE Rules and other legislative requirements. Note: Annexure B – submitted as part of tender document. It should be signed by the 16.1 or 16.2 appointee	Signed Annexure B		100%	Acknowledgement not provided	N/A	N/A	Acknowledgement provided	
2	Organisational structure and contact details of key persons		20%						
2.1	Provide a proposed organogram /structure in accordance to the scope of work. Include legal reference on the organogram where applicable. (Including roles, responsibility & Accountability)	Organogram		10%	Organogram not provided	Inadequate organogram provided	Sufficient organogram provided	Full organogram provided relevant for the scope of work	
2.2	Provide a proposed OHS resource plan for the proposed scope of work. For each position, stipulate the position titles, roles and responsibilities, qualifications/ competencies as well as professional registration, that will be required for each position. For identified personnel, please provide comprehensive CV's demonstrating competencies.	OHS Resource Plan		30%	No plan in place	Inadequate plan	Sufficient plan in place	Full resource plan in place for the specific scope	
3	OHS Management System - ISO 45001:2018		5%						
3.1	Does your company have OHS Management System in place and does it conform/certified to a recognised international standard such as ISO? If so, please provide certificate.	ISO 45001:2018 Certificate		100%	Non response	OHS Management system in place but not certified .	OHS Management System in place and certified but have gaps.	Proof of certification provided and in good standing.	
4	SHEQ Policy		5%						
4.1	Provide a copy of your SHEQ Policy relevant to operations that is signed by your senior management? Review date should not be more than three years.	SHEQ Policy		100%	No SHEQ policy provided	N/A	N/A	SHEQ policy provided and signed	
5	HSE Plan		25%						
5.1	Provide a detailed HSE Plan for the proposed scope of work in response to the HSE specification/requirement.	HSE Plan		100%	Non response	Inadequate HSE plan provided	Sufficient HSE plan provided inline with HSE specification	Detailed HSE plan provided in line with HSE specification	
6	Compensation of injuries and disease (COID)		5%						
6.1	Is your company registered with COID or with a licensed compensation insurer based on South African legislative requirements and are you still in good standing and is in line with scope of work/ nature of business? If yes, please provide a copy of current valid certificate issued by the Compensation Commissioner.	COID Registration		100%	No proof of COID registration or licensed compensation insurer based on South African legislative requirements	Invalid letter of good standing submitted, Expired, not relating to nature of business etc	N/A	Registration with COID registration or licensed compensation insurer based on South African legislative requirements	
7	Costing for OHS		5%						
7.1	Provide a detailed costing for OHS - based on the overall scope of work/services to be performed.	OHS Costing		100%	No proof of OHS costing	Inadequate OHS costing for the proposed scope	Sufficient OHS costing in accordance with the scope of work	Detailed OHS costing plan in accordance with the scope of work.	
8	Hazard identification and risk assessment (HIRA)		10%						
8.1	Provide a copy of typical health and safety risk profile/assessment as per the scope of work as well as high level interventions that will be implemented to mitigate the risks.	Health and Safety Risk Assessment with Matrix		100%	No health and safety risk assessment provided	Inadequate health and safety risk assessment provided	Sufficient health and safety risk assessment.	Detailed proof of health and safety risk assessment provided, signed by all parties with supporting matrix.	
9	Medical Surveillance Program		5%						
9.1	Provide medical surveillance program for employees.	Medical Surveillance Program		100%	No proof of medical surveillance	Inadequate medical surveillance program in place	Sufficient medical surveillance program in place	Full proof of medical surveillance program in place	
10	Leadership accountability to drive SHE Culture within organisation		10%						
10	Describe how and what measures shall be taken by senior leadership to actively drive HSE culture with employees and EPC contractor.	Leadership commitment measures on HSE Culture		100%	No description of measures in place	Inadequate measures described on driving SHE Culture	Sufficient measures described on driving SHE Culture	Detailed description of measures to drive SHE Culture.	
11	References – Provide references of the last two (2) clients		5%						
11	Company past experience references in the similar scope of work - (1) name of client, duration of contract, value of contract, telephone details of the contact person, including testimonial letter from the previous client. (2) HS Performance statistics that includes number of near misses, number of property damages, number of first aid injuries, number of medical cases, number of lost time injuries, number of motor vehicle incidents, number of fatalities and largest number of permanent staff members working on the project during contract period.	Record of experience and testimonial letters		100%	No proof of past experience references	Company experience not related to scope of work	Company experience detailed but no evidence of HSE performance	Proof of past experience with references, client testimonial letter and HS performance detailed	

Developed by:
Name: Thabang Kgobe
Signature 
Date 22/07/2025

Approved by:
Name: Ntali Khuzwayo
Signature 
Date: 22/07/2025